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Secretary

भारतीय वानिकी अनुसंधान एवं शिक्षा परिषद
INDIAN COUNCIL OF FORESTRY RESEARCH AND EDUCATION

(पर्यावरण, वन एवं जलवायु परिवर्तन मंत्रालय, भारत सरकार की एक स्वायत्त परिषद)
(An Autonomous Body of the Ministry of Environment, Forests and Climate Change, Govt. of India)
डाकघर : नयू फॉरेस्ट, देहरादून - 248006 (उत्तराखण्ड)

P.O. New Forest, Dehradun - 248 006 (Uttarakhand)

F. No. 63-19/2016-ICFRE

Dated 1st March, 2017

NOTIFICATION

Sub: Implementation of recommendation of Work Measurement Committee - Revision of pay scales of Research / Technical staff of ICFRE.

In exercise of the powers conferred under clause 22(b)(iv) of Rules of ICFRE Society, the Director General, ICFRE, with the approval of Board of Governors, vide its 54th meeting held on 20.01.2017, is pleased to approve implementation of the recommendation of the "Work Measurement Committee" in respect of Research / Technical staff of ICFRE.

2. As agreed by the Department of Expenditure, Ministry of Finance and conveyed by the Ministry vide its letter No.12-1/2012-FE (Vol.IV) dated 10th June 2016, the revised pay scales of Research / Technical staff of ICFRE shall be as under ;

Posts	Existing pay scale (V CPC) and method of Recruitment & promotion (as on 01.01.2006)			Pay scale as approved by DoE under V CPC (Rs.)
	Pay scale (Rs.)	Method of Recruitment & Educational qualification for Direct Recruitment (DR)	Promotion	
Technical Assistant 'C' (General)	3200-4900	90% DR 10 + 2 with science or equivalent	10% through departmental exam of Group 'D' employees with 10+2 EQ and minimum 3 years experience	3200-4900
Technical Assistant (Isolated)	3050-4500 & 3200-4900	Matriculation with ITI certificate in the relevant field or 3 years experience	Promotion of Group 'D' with 3 or 5 years service in the grades possessing matriculation or 8 th standard failing which by direct recruitment	3050-4500 & 3200-4900
Research Assistant Grade-II (General)	4000-6000	25% DR B.Sc. in the relevant subject or Diploma in Engineering	75% promotion of TA-C (General) with 5 years regular service in the pay scale 3200-4900	5000-8000

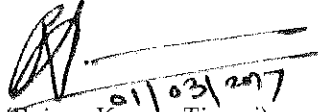
Posts	Existing pay scale (V CPC) and method of Recruitment & promotion (as on 01.01.2006)			Pay scale as approved by DoE under V CPC (Rs.)
	Pay scale (Rs.)	Method of Recruitment & Educational qualification for Direct Recruitment (DR)	Promotion	
Research Assistant Grade-II (Isolated)	4000-6000	DR Diploma/ certificate from recognized institute with 3 years experience with diploma or 5 years experience with certificate OR 10+2 in Science or equivalent with 3 years experience in relevant field. OR Matriculation with ITI certificate & 5 years experience (Some of posts are filled up with DR only while some are filled up by promotion failing which DR)	Promotion of TA (Isolated) of concerned field with 5 years regular service in the pay scale 3050-4500 or 3200-4900	4500-7000
Research Assistant Grade-I (General)	4500-7000	25% DR M.Sc. in the relevant subject or Bachelor degree in Engineering	75% promotion of RA Grade-II (General) with 5 years regular service in the pay scale 4000-6000	6500-10500
Research Assistant Grade-I (Isolated)	4500-7000	Diploma in engineering from a recognized institute with 3 years experience in relevant field OR Second class B.Sc. degree with 5 years experience or six months certificate from FRI OR Matriculation with certificate from a recognized institute & 5 years experience in the relevant field. (promotion failing which DR)	Promotion of RA Grade-II (Isolated) of concerned field with 5 years regular service in the pay scale 4000-6000	5000-8000
Research Assistant-I (Selection Grade) [now designated as Research Officer Grade-II]	5500-9000	N/A	Promotion of Research Assistant Grade-I (General and Isolated) with 5 years regular service in the grade	6500-10500

Posts	Existing pay scale (V CPC) and method of Recruitment & promotion (as on 01.01.2006)			Pay scale as approved by DoE under V CPC (Rs.)
	Pay scale (Rs.)	Method of Recruitment & Educational qualification for Direct Recruitment (DR)	Promotion	
Research Officer [now designated as Research Officer Grade-I]	6500-10500	M.Sc./ Bachelor degree in Engineering in the relevant subject + 3 years experience.	Promotion of RA Grade-I with 7 years regular service in the grade possessing B.Sc. degree or equivalent or diploma in engineering with 8 years regular service in the grade	7450-11500

6. The implementation of above revised pay scales shall be subject to the following conditions *laid down in Department of Expenditure, Ministry of Finance U.O. dated 24.05.2016 conveyed vide Ministry's letter No.12-1/2012-FE (Vol.IV) dated 10th June 2016;*

- i. The proposed pay scales shall be given **notional effect from 1.1.2006 and actual effect from date of issue of this order.**
- ii. The revised pay scales are given to only those posts, which have research-oriented duties and responsibilities as recommended by the WMC and it may be strictly ensured that no administrative/ clerical nature posts and posts which are not research oriented are allowed the proposed revised scales.
- iii. The dual pay scales, where higher scales have been proposed for entry level posts with higher qualifications (M.Sc./Degree in engineering and B.Sc./diploma in engineering) and whereby the other incumbents of these posts (isolated ones) demand for parity with higher scales, any such demands shall not be accepted.
- iv. The Recruitment Rules of the respective posts shown in the table at Para 2, shall stand amended to the extent detailed therein.
- v. The recruitment to any of these posts should be made strictly in conformity of the Recruitment Rules amended in accordance with the recommendations contained in this notification.

5. The order shall come into force from date of its issue.


 01/03/2017
 (Rajeev Kumar Tiwari)
 Secretary, ICFRE

Distribution :

1. The Deputy Director General (Administration), ICFRE
2. All Directors of ICFRE Institute
3. The ADG(IT&FS), ICFRE with a request to instruct the concerned to put the order under appropriate section of ICFRE Website.
4. File No. 58-21/54/2016-ICFRE for record.
5. Guard File